

Global Software Outsourcing Rate Card 2026

Hourly Software Engineering Benchmarks Across 18 Countries

Type: Global Talent Rate Card | Published: May 10, 2026 | Sample: N = 850 IT Vendors & Contractors

KEY EMPIRICAL BENCHMARKS & TAKEAWAYS

- 1. Senior AI Engineers command a 42% rate premium over traditional Full-Stack developers.
- 2. Average senior developer hourly rate in India: \$35 - \$55/hr; US/Canada: \$120 - \$190/hr.
- 3. Dedicated team models yield 29% higher code quality scores than hourly contracts.

1. Hourly Rate Benchmarks

Pricing index comparing software engineering costs across North America, Eastern Europe, and South Asia.
Time zone overlap of at least 4 hours per day correlates with 40% reduction in resolution time.

METHODOLOGY & GOVERNANCE COMMITMENT

First-Party Data: 100% of statistics derived from AST telemetry and double-blind survey panels.
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